



Introduction & summary

- Community Live Consortium is a very successful not for profit social care provider supporting disabled people to live in their own homes in southwest Wales.
- We are looking for three Board members to join our Board preferably who have experience in areas such as; public service organisation, social care or community development.
- If you are interested in this opportunity, please contact Rick Wilson contacting CEO Rick Wilson at rick.wilson@communitylives.org by the 14th November 2025.

About Community Lives Consortium

Community Lives Consortium is a charity established in 1989 in West Glamorgan. We developed from a shared ambition of people with learning disabilities and their families, local government & health and housing organisations.

This ambition was for people with learning disabilities to enjoy a home in the community with all the freedoms, opportunities, and security that we all enjoy. This home should give them the security, skills, and confidence to become valued citizens, making a real contribution to the communities around them.

Today this translates into our commitment to being:

- **Outcome focused** – we are focused on achieving the things that matter to and for the people that we support



- **User-led** – so that the people we support, and their relatives are formally part of our governance processes so shape what we do across the organisation.
- **Focused on local community development** – we support the people we serve to be valuable citizens in the communities of West Glamorgan and actively work to strengthen these communities by the connections and employment that we create.
- **Locally and regionally contributing to practice** – we seek to share, learn and strengthen practice and information through creating and engaging with communities of practice.

We currently support about 170 individuals who live in their own homes across Swansea & Neath Port Talbot. We employ about 450 staff, are contracted to provide support by Swansea Council, Neath Port Talbot County Borough Council, and Swansea Bay University Health Trust, in this year have a budget of £17.6m.

We are regulated by the Care Inspectorate for Wales.

We have a strong reputation for innovation and person-centered support

- In our What we think survey of people that we support 98% said that our support was excellent or good
- Contract Monitoring visits from our commissioners are very positive about our support and currently have no concerns
- In our inspections undertaken by CIW our services have typically rated as Excellent, the remaining ratings have been Good.



About Our Board and our current vacancies

Constitutionally our board is made up of:

- Six independent Board members – we will have 3 vacancies in this group by 2026
- Two people we support – we will be confirming a vacancy by our next AGM
- Two family members – we have one vacancy in this group who will be selected through our Relatives Forum
- Two staff – we will be recruiting a new representative by the next AGM.



These people are elected at our AGM, however between AGM's we also can coopt individuals to the Board.

Recently one of our long-term Board members who was also acting as Chairperson has retired, and we are aware that another Board member intends to resign in January 2026.

Thus, we are looking for 3 new independent Board Members.

We are especially interested in individuals who would be willing to Chair our Board.

We are particularly looking for individuals with experience in;

- organizational management,
- the charity sector,
- public welfare,
- social care
- or community development.

The Role of our Board

Our constitution requires our Board to:

- Formally appoint the Chief Executive and the Responsible Individual.
- Agree and monitor our budget with the support of senior officers and our independent auditors.
- Formally agree the salary rates within the organisation.
- Approve the agreement of leases or contracts over agreed amounts.
- Review the performance of the organisation and ensure that its officers have clear plans that will help the company to meet its legal and contractual responsibilities.
- Work with Senior officers to ensure that complaints and incidents are managed effectively.
- Agree the policies that the company needs to perform effectively.

Becoming a legally User-led Organisation

We have an objective in our Organisational Plan to explore becoming a legally a User-led Organisation.

This means that both our Board and legal members will become 75% people we support or their family members.

If we decide to revise our constitution to become formally user-led our Tenants Lives Group and our Relative forum members would also become legal Board members and together this extended board would meet twice a year to agree our quality-of-care reviews and Annual reports at the AGM.

If this happens our Monthly Board or 12 members will continue to meet within the Board process to support the Executive Officers.



Being a Committee Member

The role of a Community Member is:

- To support the Consortium's Aims, Beliefs and Values
- To be aware of the legal responsibilities of the Consortium
- To attend Committee meetings
- To recruit and oversee the work of our Chief Executive and Responsible Individual.
- To work with the Chief Executive and the Responsible Individual to make decisions that are in the interest of the company and its work.
- To help to develop policies and procedures
- Control the finances of the organisation
- Ensure equal opportunities and fairness for everybody involved in the Consortium
- To contribute to future strategies and business plans for the Consortium.
- Not to undermine the good name of the organisation.
- To keep to the confidentiality policy
- To declare any personal interests that conflict with those of the company.

Our Board meet once a month for about 2 hours on the third Tuesday of every month, meetings can be attended physically or virtually via Teams.

Our Board members act as Directors of the company listed with Companies House, and Trustees of our Charity listed with the Charity Commission.

We intend to run a program of Board member training for Board members in over winter 2026, we want to use this opportunity to support the Board to get to know each other and to review their processes.

Being our Board chairperson

Our chairperson is chosen by our Board members; their role is to:

- Provide support and guidance to the Chief Executive and Senior Management Team.



- Provide support and guidance to the Committee Members.
- Make sure that the Board meetings and general meetings are run properly.
- Represent the Consortium when required with other agencies.
- Provide the highest level of appeal in disciplinary and grievance matters.
- Make decisions with the Chief Executive and Responsible Individual between meetings.

Recruitment Timetable & making an expression of interest

We would like to recruit potential new Board Members in time to be voted in by our Members at our AGM on the evening of the 4th December.

- If you are interested in this opportunity, please can you make your expression of interest by contacting Rick Wilson the CLC Chief Executive at rick.wilson@communitylives.org by the 14th November 2025. Rick will contact you to explore this information with you and to find out more about you and your experience.
- Rick will summarise this information with the Board and we will be inviting potential board members to meet the Board at our November meeting. These people will then be invited to join as members and will be presented for election at our AGM in December.

