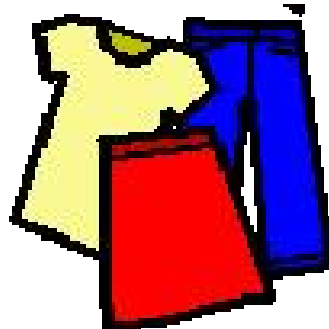


# Accessible Dress Code Policy



**July 2009**

*This accessible policy has been produced to assist the people we support to understand our policy framework within the context and best practice of inclusive communication. This accessible policy is not a substitute for the full policy document and therefore staff and managers must make themselves familiar with the full policy document.*

*The complete policy statement can be found within the Dress Code Policy document available from the Admin Team at the Consortium Office.*

## Principles

People express themselves through what they wear



The Consortium thinks that people should not be judged by what they wear

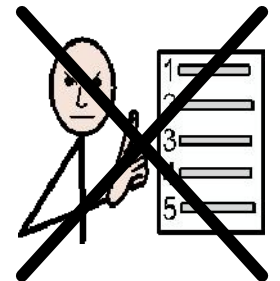
People need to dress according to the job they have



We have to remember we are representing the Consortium

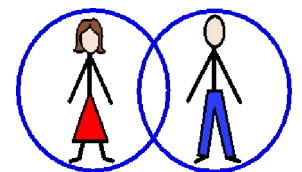


These are some pointers about how to dress, not hard and fast rules

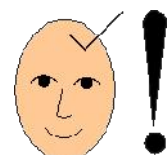


## The Law

There will **not be** different rules for men and women



People **can** dress according to their religion or beliefs as long as it is safe

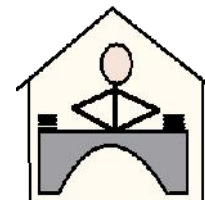


People **will not** be forced to dress in a way that shows their disability or health problem

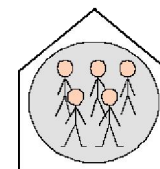


## Roles

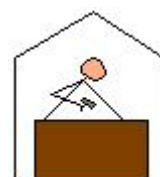
Office-based staff: Can wear what they feel comfortable in but should be right for the job they do



People working with those we support: Should have practical clothes and should not be too bright/loud

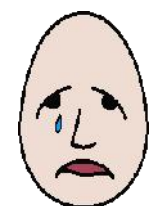


Workshop: Protective clothing will sometimes need to be worn



## Unacceptable Clothing

Anything that hurts or upsets someone else



Anything that is too revealing



Anything that is unhygienic

Anything that restricts someone

Be careful of the jewellery that you wear



## Monitoring

Line Managers will make sure clothing of staff is appropriate and will tell staff then if it is not

