



SWANSEA DRUGS PROJECT

Reducing drug and alcohol harm.

YOUNG PERSONS SERVICE: THE PLACE

PROJECT WORKER

BACKGROUND.

Swansea Drugs Project was founded in 1983 by local residents concerned at rising levels of problem drug use in the area. Over the past 20 years the Project has grown to become one of the busiest and most 'street agencies' in Wales.

The Project prioritizes those users who are most at risk of illness, overdose, or offending. We provide practical help through an open access service, including needle exchange facilities. The Project's core services are funded by Welsh Assembly Government and local joint commissioning agreements. The Project also received funding from various charities and Trusts. The agency recently moved into new modern and well resourced premises that will enable the development and delivery of new services.

The Project offers its staff the opportunity to work in an environment that encourages and supports and is committed to improving and developing individuals. All staff have access to external and internal training, internal case review meetings and external clinical supervision.

The Project is commissioned to deliver a referral, assessment and treatment service for children and young people (THE PLACE) in partnership with the local Community Drugs and Alcohol team. This specialist team has developed skills and expertise in working with children and young people affected by substance misuse. The successful candidate must have proven experience of working with young people and be committed to support young people achieve their potential.

The PLACE is staffed by a multi disciplinary team from a range of professional backgrounds and experience. In addition the Project believes in making use of local volunteers for whom we provide training and support. We also involve service users in developing our work.

Accountability:-

The worker will be employed by the Swansea Drugs Project, which is an independent charity. The Project's Management Committee oversees all areas of the Project's work, and is responsible for all policy, finance and employment matters.

On a day-to-day basis the worker will work alongside the existing young person's workers and will be responsible to the Project Director and Client Services Manager.

The worker will receive monthly external clinical supervision, monthly line management support, plus regular peer support sessions.

Hours of Work:

35 Hours per week - Monday to Friday, between the hours of 9:00a.m. and 5:00pm – however the worker may be asked to work some unsocial hours if required.

Salary:-

£19,621- £22,221



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Please use this person specification when completing your application form. You will need to clearly demonstrate how you meet each of the specifications listed under the essentials.

ESSENTIAL

- Experience of working (paid or voluntary) in a 'front line' type service – e.g. night shelters, day centers for street homeless, drop in centers, youth or mental health outreach work, other emergency services etc.
- An understanding and agreement with the practice of "harm reduction" in substance use work.
- Experience and/or knowledge of working with children and young people
- Understanding of the Children's Act and child protection procedures.
- Good Communication skills.
- Ability to work under pressure.
- Ability to work as member of team AND self discipline for individual working.
- A commitment to multi disciplinary work.
- IT and reporting skills.
- Hold driving license and access to transport.

DESIRABLE

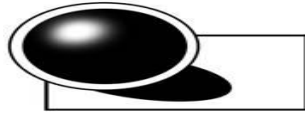
- Experience of specific substance use advice work.
- Experience of undertaking group work sessions.
- Experience of undertaking training sessions.
- Knowledge of youth justice provisions.
- An understanding of substance misuse treatments (detoxification and rehabilitation)
- Social work, teaching, youth work or similar qualification.
- Ability to speak Welsh.



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COMPETENCE DESCRIPTION	National Occupational Standard Unit Number
SERVICE DELIVERY	
Help individuals access substance misuse services	
Recognise indications of substance misuse and refer individuals to specialists	AA1
Relate to, and interact with, individuals	HSC233
Support individuals to access and use services and facilities	HSC330
Promote the equality, diversity, rights and responsibilities of individuals	HSC3111
Promote choice, wellbeing and the protection of all individuals	HSC 35
Support individuals in difficult situations	
Support individuals who are distressed	HSC226
Support individuals who are substance users	AB2
Contribute to the protection of individuals from harm and abuse	HSC335
Assess and act upon immediate risk of danger to substance users	AB5
Support individuals to deal with relationship problems	HSC356
Provide services to those affected by someone else's substance use	AB7
Contribute to assessing and act upon risk of danger, harm and abuse	HSC395
Work in collaboration with carers in the caring role	HSC387
Relate to families, parents and carers	HSC388
Develop practice in the delivery of services	
Reflect on and develop your practice	HSC 33
Make use of supervision	GEN 36
Contribute to the development of the knowledge and practice of others	AC3

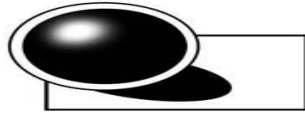


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Educate people about substance use, health and social well-being	
Raise awareness about substances, their use and effects	AD1
Enable learning through presentations	LLUK L10
Develop and disseminate information and advice about substance use, health and social well-being	AD4
Assess substance misusers' needs for care	
Carry out screening and referral assessment	AF1
Carry out assessment to identify and prioritise needs	AF2
Carry out comprehensive substance misuse assessment	AF3
Plan and review integrated programmes of care for substance misusers	
Develop, implement and review care plans for individuals	AG1
Contribute to care planning and review	AG2
Retain individuals in contact with substance misuse service	AG4
<u>Implement Policies to manage risk to individuals and third parties</u>	AG5

Deliver healthcare services	
Supply and exchange injecting equipment for individuals	AH3
Employ techniques to help individuals to adopt sensible drinking behaviour	AH10
Deliver services to help individuals address their substance use	
Help individuals address their substance use through an action plan	AI2
Help substance users address their offending behaviour	
Help individuals address their offending behaviour	AJ1
Support individuals' rehabilitation	



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Help individuals to access employment	HSC347
Help individuals to access learning, training and development opportunities	HSC348
Enable individuals to access housing and accommodation	AK3
Support individuals to manage their financial affairs	HSC345
MANAGEMENT OF SERVICES	
Support the health and safety of yourself and individuals	HSC 22
Manage information	
Receive, analyse, process, use and store information	HSC3115
Ensure compliance with legal, regulatory, ethical and social requirements	M&L B8
Manage risk	M&L B10
Preparing reports and returns	BE6
Manage relationships	
Develop your personal networks	M&L A3
Organise and support meetings	CfA 211
Promote effective communication for and about individuals	HSC 31
Develop, sustain and evaluate joint work between agencies	CJ AD2
Participate in inter-disciplinary team working to support individuals	HSC3100