

Video Profiles – Guidance Sheet

Community Lives Consortium are in the process of reviewing our recruitment policy to make it more person centred. We are committed to involving the people we support to recruit their own staff. Many of the people we support will find it difficult to use traditional paper based forms that are used in recruiting staff. Therefore as part of our policy review all applicants will be required to provide a 30 second video profile.

Do not let this put you off...it is not as bad as it seems!!

The video profiles will help the people we support get to know you a little and see whether you're the type of person that they would feel comfortable with. It will also help people remember you during the short listing and subsequent interview procedures.

The content of the video should help people get to know you a little better. The quality is not important, you can use a webcam if you want or you can come into our offices at Walter Rd and we will help you to produce your profile.



You can also use the links below to see some examples of other people's profiles:

[http://www.communitylives.co.uk/staff_and_manager/information_about_our_Service/Lynne Stainsby.wmv](http://www.communitylives.co.uk/staff_and_manager/information_about_our_Service/Lynne_Stainsby.wmv)

[http://www.communitylives.co.uk/staff_and_manager/information_about_our_Service/Rick Wilson.wmv](http://www.communitylives.co.uk/staff_and_manager/information_about_our_Service/Rick_Wilson.wmv)

What if you don't want to do this?

Whilst we understand people's concerns, Community Lives Consortium uses a lot of video and pictures in working with the people we support. The benefits are too great to ignore so as an organisation our expectation is that successful applicants will be open to using and promoting multi-media with the people we support.

Want to know more?

Then contact either Peter Russell or Julie Davies at our offices on 01792 646640.

Good luck and we look forward to meeting you in the near future should you wish to proceed with your application form.

All video profiles will be destroyed by Community Lives Consortium once the recruitment process has ended.