



## **Joint Statement On Partnership At Work**

The Consortium and staff recognise common goals that can best be furthered through Partnership.

Staff agree with, and are committed to furthering the clear vision and objectives of the Consortium.

The Consortium values staff as its most important asset, and acknowledges their legitimate interest in advancing themselves materially and through personal development at work. The Consortium will strive to meet these aspirations wherever possible.

The Consortium will be managed at all levels in an open and consensual style, with a maximum possible staff involvement, fostered by good communication systems at all levels.

The relationship between the Consortium and its staff will be based on trust, integrity and honesty. Every opportunity will be taken to resolve differences in a consensual and non-confrontational manner.